

**CITY OF LOCKHART-
FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION**

Civil Service Commission Meeting Tuesday, November 30, 2021 6:30 P.M.

Commissioners present:

Chairman Worlanda Neal
Commissioner Yolanda Strey
Commissioner Ray Sanders (absent)

Staff present:

Randy Jenkins, Fire Chief
Julie Bowermon, Civil Service Director

Chairman Neal called the meeting of the Civil Service Commission to order on this date at **6:30 p.m.**

Agenda

1. Discussion and/or action regarding approval Commission minutes of October 11, 2021.

Chairman Neal requested any corrections to the Civil Service Commission minutes of October 11, 2021. There were none.

Commissioner Strey made a motion to approve Civil Service Minutes of October 11, 2021. Chairman Neal seconded. The motion carried by a vote of 2-0 (Commissioner Sanders was not present).

2. Discussion and/or action regarding canvassing votes of the Alternate Promotional System in the Police Department Election held November 16 – November 17, 2021.

Ms. Bowermon stated that the Commission had ordered an election of the proposed alternate promotional system in the Lockhart Police Department. The election was held from 10 am on November 16, 2021 to 10am on November 17, 2021. 14 votes were cast, 12 for and 2 against.

Commissioner Strey made a motion to canvass votes of the Alternate Promotional System in the Police Department Election. Chairman Neal seconded. The motion carried by a vote of 2-0 (Commissioner Sanders was not present).

3. Discussion and/or action regarding approval of opening the current Fire Engineer Exam (date to be determined) to all Firefighters in the Lockhart Fire Department to ensure a competitive exam – for this exam and this exam only.

Ms. Bowermon stated that the Fire Department currently has a Fire Engineer vacancy. There are currently no Firefighters within the department that meet the 2-year requirement. Chapter 143.030(d) requires that if there is not an adequate number of Firefighters in the next lower level, the Commission may open the

exam to Firefighters with less than 2 years, in other words all Firefighters within the department. This would open the exam to approximately 6 firefighters. Ms. Bowermon explained that the Local Rules require that 3 employees sit for a promotional exam. And, with having 6 firefighters eligible for the exam, a request to waive the local rule of 3 will not be made.

There was further discussion.

Commissioner Strey made a motion to approve opening the current Fire Engineer Exam (date to be determined) to all Firefighters in the Lockhart Fire Department to ensure a competitive exam – for this exam and this exam only. Chairman Neal seconded. The motion carried by a vote of 2-0 (Commissioner Sanders was not present).

4. Discuss and elect a Commission Chairperson and Vice-Chairperson to serve from January 1, 2022 to December 31, 2022.

Chairman Neal made a motion to elect Worlanda Neal as Chairperson and Yolanda Strey as Vice-Chairperson to serve from January 1, 2022 to December 31, 2022. Commissioner Strey seconded. The motion carried by a vote of 2-0 (Commissioner Sanders was not present).

5. Director's Report.

- TML/TMHRA Annual Civil Service Workshop January 27 – 28, 2022 in College Station.
- Police Officer Entrance Exam will be held Saturday, December 11, 2021.

6. Adjournment.

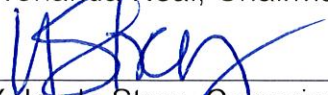
Chairman Neal made a motion to adjourn the meeting. Commissioner Strey seconded. The motion carried by a vote of 2-0 (Commissioner Sanders was not present). The meeting was adjourned at 6:53pm.

PASSED and APPROVED this 25th day of April, 2022.

Signed:

NOT PRESENT

Worlanda Neal, Chairman


Yolanda Strey, Commissioner


Ray Sanders, Commissioner

ATTEST: 
Julie Bowermon, Civil Service Director